

Empower Your Teams and Drive Organizational Success

Introducing the Team
Development Scan:
Unlock the Power
of Team Dynamics



Team Development Scan

Drive organizational success with the power of your teams

Let us introduce you to our game-changing Team Development Scan – a tool specifically designed for teams like yours. Our Team Development Scan empowers teams to quickly assess their own strengths, weaknesses, and opportunities for growth. Think of it as a team’s personal performance radar, helping them figure out what’s going well, what needs improvement, and what might be going unspoken. But that’s not all. Team Development Scan is here to improve team dynamics with useful tips and engaging team exercises.

Are you ready to take your teams to the next level? Let’s go!

Why empowering your teams matters

Teams are an integral part of the modern workforce, but let’s face it: not every team reaches its full potential. Challenges with collaboration, dynamics, performance, and leadership can hold them back from thriving. Addressing these challenges shouldn’t rest solely on HR’s shoulders. It’s time to empower your teams to take charge. By actively involving teams in improving their collaboration, dynamics, and performance, Efectory’s Team Development Scan drives lasting positive change, while saving time and resources for HR departments.



Onboarding Survey



Essential Insights



Additional Insights



Hybrid Working Scan



ESG Scan



Exit Survey

How does the Effactory Team Development Scan work?

Improving team dynamics can be a real challenge. It's not always easy to break free from the daily routine and uncover what's beneath the surface. This is where the Team Development Scan comes in.



Before the survey

Tailor the survey to meet your unique requirements

Your dedicated Customer Success Manager (CSM) will kick things off with a short call to guide you through the project setup process. We have the project ready for you and we're flexible to meet your coordination and team structure preferences. Want employees to see results in the dashboard only, or to also create and send out surveys? Need to choose teams from various groups, or compare fixed groups over time? Whatever your needs are, we've got you covered!

During the survey

Team members collect insights in just five minutes

Once you're all set up, each participant will receive an email invitation to the Team Development Scan. It's super quick and will only take about five minutes of their time. Our questionnaire is designed with convenience in mind and is based on the latest scientific theories in team dynamics and performance.

After the survey

From results to action and continuous improvement

Once the results are in, it's time to have a conversation about improving team performance. For each team, you'll discover the key areas to focus on. Our dashboard has some useful team exercises to help you get started. Here, you'll find concrete methods for each question, so you can tackle low-scoring topics effectively. The Team Development Scan is all about continuous improvement at a local level, where teams themselves take charge. When a team is ready for the next scan, they can look back on their progress, celebrate wins, and choose which area to tackle next. They can run as many Team Development Scans as they want.

The Effactory Team Development Scan is all about keeping it simple and practical. It's based on top scientific theories by Tuckman, Lencioni, and Beckhard. With clear insights and actionable tips, it helps teams boost their performance. Plus, it promotes open communication, making it easy for team members to discuss and solve issues together.